

RECEIVED

S. WARD

APR 08 2016

11:41 A.M.

Proposed Initiative 137 -- Amended

Change to Colorado Constitution Definition of Minimum Wage Colorado Secretary of State

Text of Measure

Be it Enacted by the People of the State of Colorado:

SECTION 1. In the Colorado Constitution, amend Article 18, Section 15 as follows:

Section 15. State minimum wage rate. Effective January 1, 2007 2017, Colorado's minimum wage ~~is shall be~~ increased to \$6.85 \$8.91 per hour and ~~is shall be adjusted annually for inflation.~~ INCREASED BY \$0.60 ON JANUARY 1, 2018, AND \$0.59 ON JANUARY 1, 2019, TO \$10.10 PER HOUR, UNTIL THE FEDERAL MINIMUM WAGE EXCEEDS \$10.10 PER HOUR. THEREAFTER, COLORADO WILL ADOPT THE FEDERAL MINIMUM WAGE AS THE STATE MINIMUM WAGE This minimum wage shall be paid to employees who receive the state or federal minimum wage. ~~No more than \$3.02 per hour in tip income may be used to offset the minimum wage of employees who regularly receive tips.~~ BEGINNING JANUARY 1, 2017, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS ~~SHALL BE IS~~ \$6.50 PER HOUR UNTIL THE FEDERAL TIPPED MINIMUM WAGE EXCEEDS \$6.50 PER HOUR. THEREAFTER, COLORADO WILL ADOPT THE FEDERAL MINIMUM WAGE ~~OFFOR~~ EMPLOYEES WHO REGULARLY RECEIVE TIPS AS THE STATE MINIMUM WAGE FOR EMPLOYEES WHO REGULARLY RECEIVE TIPS.

SECTION 2. ~~Effective Date:~~ This section is effective January 1, 2017.