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Proposed Initiative 136 – Final

Change to Colorado Constitution Definition of Minimum Wage

Colorado Secretary of State

Text of Measure

Be it Enacted by the People of the State of Colorado:

SECTION 1. In the Colorado Constitution, amend Article 18, Section 15 as follows:

Section 15. State minimum wage rate. Effective January 1, 2007 2017, Colorado's minimum wage IS ~~shall be~~ increased to \$6.85 \$8.91 per hour and IS ~~shall be adjusted annually for inflation,~~ INCREASED BY \$0.60 ON JANUARY 1, 2018, TO \$9.51 PER HOUR AND \$0.59 ON JANUARY 1, 2019, TO \$10.10 PER HOUR. THEREAFTER, IT SHALL BE ADJUSTED ANNUALLY FOR INFLATION, as measured by the Consumer Price Index used for Colorado. This minimum wage shall be paid to employees who receive the state or federal minimum wage. No more than \$3.02 per hour in tip income may be used to offset the wage of employees who regularly receive tips UNTIL JANUARY 1, 2017. BEGINNING JANUARY 1, 2017, NO MORE THAN \$3.62 PER HOUR IN TIP INCOME MAY BE USED TO OFFSET THE WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS. BEGINNING JANUARY 1, 2018, NO MORE THAN \$4.22 PER HOUR IN TIP INCOME MAY BE USED TO OFFSET THE WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS. BEGINNING JANUARY 1, 2019 AND THEREAFTER, NO MORE THAN \$4.81 PER HOUR IN TIP INCOME MAY BE USED TO OFFSET THE WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS.

SECTION 2. This section is effective January 1, 2017.