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Proposed Initiative 2015-2016 # 119 FINAL TEXT

Colorado Secretary of State

AN INITIATED STATUTE TO ENSURE THAT ALL PUBLIC SCHOOL EMPLOYEES
HAVE A VOICE IN RATIFYING COLLECTIVE BARGAINING AGREEMENTS

Designated Representatives

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Text of Measure:

Be it Enacted by the People of Colorado:

SECTION 1. Legislative Declaration. THE PEOPLE OF COLORADO FIND AND DECLARE THAT EMPLOYEES OF PUBLIC SCHOOLS IN THE STATE OF COLORADO SHOULD HAVE A GREATER ABILITY TO ENSURE THAT THE COLLECTIVE BARGAINING AGREEMENT ENTERED INTO BY ANY ORGANIZATION THAT REPRESENTS THEM IS TRANSPARENT AND RESPONSIVE TO THEIR INTERESTS.

SECTION 2. In Colorado Revised Statutes, 22-32-109, **add** (3) as follows:

22-32-109. Board of education – specific duties. (3) ON OR AFTER THE EFFECTIVE DATE OF THIS SUBSECTION (3), ANY BOARD OF EDUCATION THAT HAS ENTERED OR THAT ENTERS INTO A COLLECTIVE BARGAINING AGREEMENT, AS DEFINED IN SECTION 22-32-109.4(2), C.R.S., WITH EMPLOYEES OF THE SCHOOL DISTRICT, SHALL ENSURE BY THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT THAT THE NEW OR EXISTING COLLECTIVE BARGAINING AGREEMENT IS RATIFIED BY A MAJORITY OF THE MEMBERS OF ANY GROUP, ASSOCIATION OR ORGANIZATION REPRESENTED IN THE AGREEMENT AT LEAST ONCE EVERY TWO YEARS WITH AN ELECTION TO OCCUR IN THE MONTH OF OCTOBER OF EACH ELECTION YEAR, AS DEFINED IN SECTION 22-31-104, C.R.S.

SECTION 3. Effective date. THIS ACT TAKES EFFECT JANUARY 1, 2018.