

*Final Text  
#23*

Be it Enacted by the People of the State of Colorado:

**SECTION 1.** Article XVIII of the constitution of the state of Colorado is amended BY THE ADDITION OF A NEW SECTION to read:

**Section 16. Elections for employee representation.** THE RIGHT OF INDIVIDUALS TO VOTE BY SECRET BALLOT IS FUNDAMENTAL. WHERE STATE OR FEDERAL LAW REQUIRES ELECTIONS OR DESIGNATIONS OR AUTHORIZATIONS OF EMPLOYEE REPRESENTATION, THE RIGHT OF INDIVIDUALS TO VOTE BY SECRET BALLOT SHALL BE GUARANTEED.

**RECEIVED**

MAY 22 2009

**ELECTIONS  
SECRETARY OF STATE**

*Ch  
12:18pm  
Via email  
km*

**Hitesh Patel**  
**6778 Bronzite Way**  
**Castle Rock, Colorado 80108-7810**

**Gail Lindley**  
**4545 Grove Street**  
**Denver, Colorado 80211**