

Proposed Initiative
#96
original
Text

INITIATIVE AMENDING COLORADO REVISED STATUTES
TO REQUIRE EMPLOYERS TO PROVIDE COST-OF-LIVING INCREASES

Purpose and Initiative: This initiative would amend title 8, article 2, of the Colorado Revised Statutes by adding a new section providing that employers shall provide a cost-of-living wage increase annually.

Proposed Initiative:

Be it Enacted by the People of the State of Colorado:

Title 8, article 2, of the Colorado Revised Statutes shall be amended BY THE ADDITION OF A NEW SECTION to read:

8-2-124. Cost-of-Living Wage Increase. (1) All employers shall provide to their employees an annual wage or salary increase to account for an increase in the cost of living, as measured by the Consumer Price Index used for Colorado. The wage increase may be based upon a calendar year, anniversary year, fiscal year, or other basis, so long as it is provided at an annual interval.

(2) Such wage or salary increases shall be in addition to any other increases provided by the employer pursuant to its policy or practice, agreements with employees or labor organizations, other government requirements, or any other reason.

(3) In no event shall an employer reduce the wages or salaries of employees because of a decrease in the Consumer Price Index.

(4) "Employer" and "employee" shall have the meanings set forth in C.R.S. § 8-4-101.

RECEIVED

APR 25 2008

ELECTIONS
SECRETARY OF STATE

1:25 p.m.

DLB

km



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APR 25 2008

ELECTIONS
SECRETARY OF STATE

1:25 P.M.
JJB
KW

April 25, 2008

VIA HAND DELIVERY

Mike Coffman
Colorado Secretary of State
1700 Broadway, Suite 270
Denver, CO 80290

Re: **Proposed Initiative Measure 2007-2008 #96 concerning cost-of-living wage increases**

Dear Mr. Coffman:

On behalf of the proponents, I am submitting the attached initiative for the Title Board hearing which I understand is scheduled to take place on Wednesday, May 7, 2008. I will plan to be available then. In accordance with requirements, I am submitting (1) the original typed draft submitted to the Legislative Council for a review and comment hearing, (2) an amended typed draft with changes highlighted, and (3) a final typed draft for printing of the proposed initiative.

The proponents of this initiative are Ernest L. Duran, Jr., and Bradley Johnston. Their addresses and other information are as follows:

Ernest L. Duran, Jr., President
United Food & Commercial Workers, Local 7
7760 West 38th Avenue, Suite 400
Wheat Ridge, CO 80033
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E-mail: eduran@ufcw7.com

Bradley Johnston
7047 South Davies Street
Littleton, CO 80120
Telephone: (303) 798-9638
E-mail: [easbjohnston@msn.com](mailto: easbjohnston@msn.com)

Please direct all correspondence related to this initiative to me. Thanks for your cooperation and consideration.

Sincerely,

BERENBAUM, WEINSHIENK & EASON, P.C.

Michael J. Belo

MJB:PBA
Enclosure: Proposed Initiative Measure 2007-2008 #96
cc: Ernest L. Duran, Jr.
Bradley Johnston