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Original Text

## CIFCTONS TRACE Equal Opportunity Initiative

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The State shall not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting. Nothing in this section shall be interpreted as limiting the State's authority to act consistently with standards set under the United States constitution, as interpreted by the United States supreme court, in public employment, public education, or public contracting.

> [1] As used in this section, "state" shall include, but not be limited to, the State of Colorado, any agency or department of the state, any public institution of higher education, any political subdivision, or any governmental instrumentality of or within the state.

The attorney representing the proponents of this initiative is:

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