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ELECTIONS / LICENSING
SECRETARY OF STATE

Be It Enacted by the People of the State of Colorado:

Article II of the constitution of the state of Colorado is amended BY THE
ADDITION OF A NEW SECTION to read:

Section 32. Equal Opportunity

(1) THE STATE SHALL NOT DISCRIMINATE AGAINST, OR GRANT PREFERENTIAL TREATMENT TO, ANY INDIVIDUAL OR GROUP ON THE BASIS OF RACE, SEX, COLOR, ETHNICITY, OR NATIONAL ORIGIN IN THE OPERATION OF PUBLIC EMPLOYMENT, PUBLIC EDUCATION, OR PUBLIC CONTRACTING. NOTHING IN THIS SECTION SHALL BE INTERPRETED AS LIMITING THE STATE'S AUTHORITY TO ACT CONSISTENTLY WITH STANDARDS SET UNDER THE UNITED STATES CONSTITUTION, AS INTERPRETED BY THE UNITED STATES SUPREME COURT, IN PUBLIC EMPLOYMENT, PUBLIC EDUCATION, OR PUBLIC CONTRACTING.

(2) AS USED IN THIS SECTION, "STATE" MEANS, BUT IS NOT LIMITED TO, THE STATE OF COLORADO, ANY AGENCY OR DEPARTMENT OF THE STATE, ANY PUBLIC INSTITUTION OF HIGHER EDUCATION, ANY POLITICAL SUBDIVISION, OR ANY GOVERNMENTAL INSTRUMENTALITY OF OR WITHIN THE STATE.

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SECRETARY OF STATE

Mike Coffman

Secretary of State

1700 Broadway, Suite 270

Denver, Colorado 80290

February 1, 2008

Dear Secretary of State Coffman:

Enclosed with this letter are the documents required for filing the proposed Colorado Equal Opportunity Initiative (the original initiative as filed with Legislative Council, a red-lined version indicating changes made in response to the review, and a clean copy of the current initiative). The Initiative was filed with the Legislative Council on January 14, 2008. The Legislative Council review and comment hearing on the proposed initiative was held on January 28. The proponents have made technical changes to the proposed initiative in accordance with the recommendations of the Legislative Council. No amendments to the text have been made.

Notices and information concerning the initiative should be sent to Melissa Hart, 2260 Clermont Street, Denver, CO 80207. My phone number is 303-229-5323 and my email is geminimrh@yahoo.com. I can receive faxes at 303-893-8877. I am serving as counsel for the proponents of the initiative.

The proponents themselves include:

Mary Phillips
1837 Albion Street, Denver, CO 80220
Maryphillips1837@comcast.net
303-514-5427; 303-362-8131 (fax)

Clara Nevarez
2915 Baseline Rd, Unit #538, Boulder, CO 80303
Clara.nevarez@colorado.edu

Andrew Paredes
7225 Middleham Place, Castle Rock, CO 80108
ap@redwoodfinancial.net

Please let me know if I can answer any questions or provide additional information.

Sincerely,



Melissa Hart