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ELECTIONS
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#123
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FINAL

Be it Enacted by the People of the State of Colorado:

SECTION 1. Article XVIII of the constitution of the state of Colorado is amended BY THE ADDITION OF A NEW SECTION to read:

Section 17. Limits on conditions of employment. (1) AN EMPLOYER SHALL NOT REQUIRE, AS A CONDITION OF EMPLOYMENT, THAT AN EMPLOYEE JOIN OR PAY DUES, ASSESSMENTS, OR OTHER CHARGES TO OR FOR A LABOR ORGANIZATION.

(2) AS USED SOLELY IN THIS ARTICLE, AND NOTWITHSTANDING ANY OTHER PROVISION OF LAW, "LABOR ORGANIZATION" MEANS ANY ORGANIZATION OF EMPLOYEES THAT EXISTS SOLELY OR PRIMARILY FOR A PURPOSE OTHER THAN DEALING WITH EMPLOYERS CONCERNING GRIEVANCES, LABOR DISPUTES, WAGES, RATES OF PAY, EMPLOYEE BENEFITS, HOURS OF EMPLOYMENT, OR CONDITIONS OF WORK. THIS DEFINITION SHALL PREVAIL OVER ANY CONFLICTING DEFINITION OF "LABOR ORGANIZATION" IN ARTICLE XVIII OF THIS CONSTITUTION, INCLUDING ANY PROVISION ADOPTED AT THE 2008 GENERAL ELECTION, REGARDLESS OF THE NUMBER OF VOTES RECEIVED BY THIS OR ANY OTHER SUCH AMENDMENT.

Reed Norwood
8071 S. Lamar Street
Littleton, CO 80128

Charles Bader
4859 Herndon Circle
Colorado Springs, CO 80920-7051

May 9, 2008

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via **HAND DELIVERY**

Ms. Cesi Gomez
Colorado Secretary of State
1700 Broadway, Suite 270
Denver, Colorado 80290

Re: Initiative 2007-2008 #123
Initiative 2007-2008 #124

Dear Ms. Gomez:

Attached please find the required drafts of Initiative 2007-2008 #123 and 2007-2008 #124 which our office is filing on behalf of the Proponents for each measure.

Sincerely,



Amy Knight
Legal Assistant to Mark G. Grueskin

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enclosure
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