

Proposed Initiative  
# 93  
Amended text

~~SAFE WORKPLACE BALLOT INITIATIVE~~

~~Purpose and Explanation: This is a proposed initiative to amend title 8, article 2, of the Colorado Revised Statutes by adding a new section requiring employers to maintain a safe and healthy workplace for their employees.~~

~~Proposed Initiative:~~

*Be it Enacted by the People of the State of Colorado:*

~~Title 8, Part 1 of article 2-2 of the title 8, Colorado Revised Statutes shall be, is amended~~  
**BY THE ADDITION OF A NEW SECTION to read:**

**8-2-124. Safe workplace.** (1) IT IS THE POLICY OF THIS STATE THAT EVERY EMPLOYEE SHOULD WORK IN A SAFE AND HEALTHY WORK ENVIRONMENT.

(2) EVERY EMPLOYER IN THIS STATE SHALL PROVIDE A SAFE AND HEALTHY WORKPLACE FOR ITS EMPLOYEES.

(3) FAILURE OF AN EMPLOYER TO COMPLY WITH ITS OBLIGATIONS UNDER THIS SECTION SHALL BE ACTIONABLE BY AN INJURED EMPLOYEE IN DISTRICT COURT IN ADDITION TO ANY RIGHTS THE EMPLOYEE MAY HAVE UNDER THE ~~workers' compensation system~~ WORKERS' COMPENSATION ACT OF COLORADO, ARTICLES 40 TO 47 OF THIS TITLE. THE INJURED EMPLOYEE SHALL ~~be entitled~~ HAVE A RIGHT TO A JURY TRIAL ON ALL ISSUES and TO OF FACT, IF DEMANDED IN ACCORDANCE WITH THE COLORADO RULES OF CIVIL PROCEDURE. THE COURT OR JURY MAY AWARD THE INJURED EMPLOYEE COMPENSATORY AND ~~punitive~~ EXEMPLARY DAMAGES, INCLUDING DAMAGES FOR PAST AND FUTURE PECUNIARY LOSSES, PAIN AND SUFFERING, EMOTIONAL DISTRESS, INCONVENIENCE, MENTAL ANGUISH, LOSS OF ENJOYMENT OF LIFE, AND OTHER ~~non-pecuniary losses.~~ NONPECUNIARY LOSSES, PROVIDED THAT THE EMPLOYEE SHALL NOT BE ENTITLED TO A DOUBLE RECOVERY FOR THE SAME LOSSES FOR WHICH THE EMPLOYEE HAS ALREADY BEEN COMPENSATED UNDER THE WORKERS' COMPENSATION ACT.

(4) "EMPLOYER" AND "EMPLOYEE" SHALL HAVE THE MEANINGS SET FORTH IN ~~C.R.S. § 8-4-101.~~ SECTION 8-4-101, EXCEPT THAT THIS SECTION SHALL APPLY ONLY TO EMPLOYERS THAT REGULARLY EMPLOY TEN OR MORE EMPLOYEES IN THE STATE OF COLORADO.

RECEIVED

APR 25 2008

ELECTIONS  
SECRETARY OF STATE

1:25pm  
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km



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April 25, 2008

APR 25 2008 1:25 P.M.  
ELECTIONS  
SECRETARY OF STATE

VIA HAND DELIVERY

Mike Coffman  
Colorado Secretary of State  
1700 Broadway, Suite 270  
Denver, CO 80290

Re: **Proposed Initiative Measure 2007-2008 #93 concerning safe workplaces**

Dear Mr. Coffman:

On behalf of the proponents, I am submitting the attached initiative for the Title Board hearing which I understand is scheduled to take place on Wednesday, May 7, 2008. I will plan to be available then. In accordance with requirements, I am submitting (1) the original typed draft submitted to the Legislative Council for a review and comment hearing, (2) an amended typed draft with changes highlighted, and (3) a final typed draft for printing of the proposed initiative.

The proponents of this initiative are Ernest L. Duran, Jr., and Bradley Johnston. Their addresses and other information are as follows:

Ernest L. Duran, Jr., President  
United Food & Commercial Workers, Local 7  
7760 West 38<sup>th</sup> Avenue, Suite 400  
Wheat Ridge, CO 80033  
Telephone: (303) 425-0897  
E-mail: [eduran@ufcw7.com](mailto:eduran@ufcw7.com)

Bradley Johnston  
7047 South Davies Street  
Littleton, CO 80120  
Telephone: (303) 798-9638  
E-mail: [easbjohnston@msn.com](mailto:easbjohnston@msn.com)

Please direct all correspondence related to this initiative to me. Thanks for your cooperation and consideration.

Sincerely,

BERENBAUM, WEINSHIENK & EASON, P.C.

Michael J. Belo

MJB:PBA  
Enclosure: Proposed Initiative Measure 2007-2008 #93  
cc: Ernest L. Duran, Jr.  
Bradley Johnston