

**COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT  
DIVISION OF LABOR**

**NOTICE OF PUBLIC HEARING CONCERNING  
THREE PROPOSED SETS OF RULES:**

**COLORADO MINIMUM WAGE ORDER NUMBER 30  
COLORADO EMPLOYMENT OPPORTUNITY ACT RULES  
COLORADO SOCIAL MEDIA AND THE WORKPLACE LAW RULES**

Notice is hereby given of a public hearing to afford all interested persons an opportunity to be heard prior to the adoption of: Colorado Minimum Wage Order Number 30, 7 CCR 1103-1; Employment Opportunity Act Rules, 7 CCR 1103-4; and Colorado Social Media and the Workplace Law Rules, 7 CCR 1103-5, under the authority granted the Division of Labor in § 8-1-107(2)(p), § 8-6-106, § 8-6-108(2), § 8-6-109, § 8-2-126(6), and § 8-2-127(5), C.R.S. (2013).

Date and Time of Hearing: **Friday, November 1, 2013, at 2:00 p.m.**

Place of Hearing: **Colorado Division of Labor  
633 17<sup>th</sup> Street, Second Floor, Suite 200  
Denver, CO 80202**

This hearing will be held in accordance with the provisions of the Colorado Administrative Procedures Act, § 24-4-101, et seq., C.R.S. (2013), to receive any testimony, written data, views, or arguments which interested parties may wish to submit regarding the proposed rules.

**Colorado Minimum Wage Order Number 30:**

It is proposed, in accordance with Article XVIII, Section 15, of the Colorado Constitution, that the Director of the Division of Labor adopt Colorado Minimum Wage Order Number 30, 7 CCR 1103-1, to reflect the new state minimum wage.

Pursuant to Article XVIII, Section 15, of the Colorado Constitution, Colorado Minimum Wage Order Number 30 will establish a new state minimum wage of \$8.00 per hour.

Colorado Minimum Wage Order Number 30 differs from the current Colorado Minimum Wage Order Number 29 in the state minimum wage.

**Colorado Employment Opportunity Act Rules:**

It is proposed that the Director of the Division of Labor adopt the Colorado Employment Opportunity Act Rules, 7 CCR 1103-4, to implement the provisions of § 8-2-126, C.R.S.

**Colorado Social Media and the Workplace Law Rules:**

It is proposed that the Director of the Division of Labor adopt the Colorado Social Media and the Workplace Law Rules, 7 CCR 1103-5, to implement the provisions of § 8-2-127, C.R.S.

Copies of the proposed sets of rules shall be available at least five days before the hearing at [www.coloradolaborlaw.gov](http://www.coloradolaborlaw.gov) or:

Colorado Division of Labor  
633 17<sup>th</sup> Street, Suite 200  
Denver, Colorado 80202

To ensure sufficient time for consideration prior to adopting final rules, comments must be provided to the Division by the close of business on November 5, 2013. Comments will be accepted at any time prior to the hearing.

Comments may be delivered by mail, faxed to 303-318-8400, or emailed to [cdle\\_labor\\_standards@state.co.us](mailto:cdle_labor_standards@state.co.us).

**Comment Deadline: November 5, 2013**

## **STATEMENT OF BASIS AND PURPOSE**

### **COLORADO SOCIAL MEDIA AND THE WORKPLACE LAW RULES 7 CCR 1103-5**

**BASIS:** § 8-1-107(2)(p) and § 8-2-127(5), C.R.S. (2013), provide the Director of the Division of Labor with the authority to adopt rules and regulations pertaining to the implementation of the Colorado Social Media and the Workplace Law.

**PURPOSE:** The purpose of the proposed Colorado Social Media and the Workplace Law Rules is to implement the provisions of § 8-2-127, C.R.S.

Pursuant to § 24-4-103(4)(b), C.R.S. (2013), the Director finds that: 1) there is a demonstrated need for the rules; 2) the proper statutory authority exists for the rules; 3) to the extent practicable, the rules are clearly stated so that their meaning will be understood by any party required to comply with the rules; 4) the rules do not conflict with other provisions of law; and 5) the duplicating or overlapping of the rules is explained by the agency proposing the rules.