

**COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF LABOR**

**NOTICE OF PUBLIC HEARING CONCERNING
PROPOSED AMENDMENTS TO THE EMPLOYMENT VERIFICATION LAW RULES**

Notice is hereby given of a public hearing to afford all interested persons an opportunity to be heard prior to the adoption of proposed amendments to the Employment Verification Law Rules, 7 CCR 1103-3, under the authority granted the Division of Labor in § 8-1-107(2)(p), C.R.S., § 8-1-103(3), C.R.S., and § 8-1-111, C.R.S.

Date and Time of Hearing: Thursday, August 2nd, 2012, at 2:00 p.m.

Place of Hearing: Colorado Division of Labor
633 17th Street, Second Floor, Suite 200
Denver, CO 80202

This hearing will be held in accordance with the provisions of the Colorado Administrative Procedures Act, § 24-4-103, C.R.S., to receive any testimony, written data, views, or arguments which interested parties may wish to submit regarding the proposed amendments to the rules.

It is proposed that the Director of the Division of Labor amend the Employment Verification Law Rules, 7 CCR 1103-3, to: further implement the provisions of § 8-2-122, C.R.S.; provide schedules of fines under the law; require the use of the Division-approved affirmation form; and clarify existing documentation review practices by the Division.

Copies of the proposed Employment Verification Law Rules shall be available at least five days before the hearing at <http://www.colorado.gov/cdle/evr> or:

Colorado Division of Labor
633 17th Street, Suite 200
Denver, Colorado 80202

Comments will be accepted at any time prior to the hearing. To ensure sufficient time for consideration, comments must be provided to the Division by close of business on Monday, August 6, 2012. Comments may be delivered by mail, fax to 303-318-8400, or email to: Peter.Wingate@state.co.us.

Comment Deadline: Monday, August 6, 2012

**STATEMENT OF BASIS AND PURPOSE
FOR
PROPOSED AMENDMENTS TO THE EMPLOYMENT VERIFICATION LAW
RULES
7 CCR 1103-3**

BASIS: § 8-1-107(2)(p), C.R.S., § 8-1-103(3), C.R.S., and § 8-1-111, C.R.S., provide the Director of the Division of Labor with the authority to adopt rules and regulations related to employers, employees, and places of employment.

PURPOSE: The purpose of the proposed amendments to the Employment Verification Law Rules is to: further implement the provisions of § 8-2-122, C.R.S.; provide schedules of fines under the law; require the use of the Division-approved affirmation form; and clarify existing documentation review practices by the Division.

Pursuant to § 24-4-103(4)(b), C.R.S., the Director finds that: 1) there is a demonstrated need for the rule; 2) the proper statutory authority exists for this regulation; 3) to the extent practicable, the rules are clearly stated so that their meaning will be understood by any party required to comply with the regulation; 4) the rules do not conflict with other provisions of law; and 5) the duplicating or overlapping of the regulation is explained by the agency proposing the rules.