

State of Colorado



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NOTICE OF RULEMAKING

TO: Secretary of State
All Departments, Agencies, Institutions and Other Interested Parties

FROM: Kathy Nesbitt, State Personnel Director
Department of Personnel & Administration

DATE: May 31, 2012

SUBJECT: **NOTICE OF PUBLIC HEARINGS TO CONSIDER ADOPTION OF
PERMANENT RULES**

The State Personnel Director ("Personnel Director") will hold a public hearing on July 9, 2012, to consider adoption of permanent rules on the selection process for the state personnel system, found at 4 CCR 801, Chapter 3, entitled "Compensation"; Chapter 6, entitled "Performance"; Chapter 7, entitled "Separation"; Chapter 8, entitled "Dispute Resolution." The July 9, 2012 public hearing will commence at 9:00 a.m. at 633 17th Street, Room 2ABC, Denver, Colorado 80202. All interested persons are urged to attend this public hearing and may submit written comments to the Personnel Director prior to the hearing for consideration concerning the proposed rules.

The Director will take comments as follows:

1. In order to facilitate review of written comments by the Personnel Director, all interested parties are strongly encouraged to submit their written comments **prior** to the hearing;
2. Written comments prior to the hearing must be submitted to MaryKathryn Hurd at 633 – 17th Street, Suite 1600, Denver, CO 80202-3604 or at mk.hurd@state.co.us before **12:00 p.m. on July 6, 2012.**

3. Oral comment may be provided at the hearing as follows:

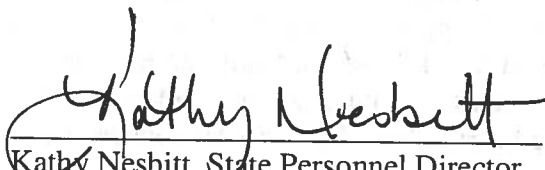
- a. All persons wishing to provide oral comment must sign up to do so at the hearing, noting whom they represent and/or if they are ceding any portion of their time to another speaker;
- b. Any person signing up to speak may cede any portion or all of their time to another speaker.
- c. At her discretion, the Personnel Director may limit or extend the time of any speaker.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this public hearing, please notify Paula Manzanares at 303-866-6559 ; paula.manzanares@state.co.us by July 3, 2012.

The Personnel Director will consider repeal, amendment and/or adoption of new permanent rules to Director's Administrative Procedures, Chapters 3 "Compensation" - including rules concerning merit pay and postemployment compensation; Chapter 6 "Performance" - including rules concerning merit pay; Chapter 7 "Separation" - including rules concerning layoffs; and Chapter 8 "Dispute Resolution" - including rules concerning merit pay.

The proposed rules and the proposed statement of basis, specific statutory authority and purpose will be available for review by interested persons on or before close of business June 10, 2012, at the Personnel Director's offices, 1313 Sherman, Suite 114, Denver, CO 80202, or on the Personnel Director's website, at <http://www.colorado.gov/dpa/dhr>.

The specific authority of the Personnel Director to promulgate these rules is found at Article XII, sections 13, 14 and 15 of the Colorado Constitution; the State Personnel System Act, section 24-50-101, *et seq.*, C.R.S.; section 24-4-103, C.R.S. and H.B. 12-1321.


Kathy Nesbitt, State Personnel Director
Department of Personnel & Administration