

**COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF LABOR**

**NOTICE OF PUBLIC HEARING CONCERNING
PROPOSED EMPLOYMENT VERIFICATION LAW RULES**

Notice is hereby given of a public hearing to afford all interested persons an opportunity to be heard prior to the adoption of proposed Employment Verification Law Rules, 7 CCR 1103-3, under the authority granted the Division of Labor in § 8-1-107(2)(p), C.R.S., § 8-1-103(3), C.R.S., and § 8-1-111, C.R.S.

Date and Time of Hearing: Monday, August 31, 2009, at 2:00 p.m.

Place of Hearing: Colorado Division of Labor
633 17th Street, Second Floor, Suite 200
Denver, CO 80202

This hearing will be held in accordance with the provisions of the Colorado Administrative Procedures Act, Section § 24-4-103, C.R.S., to receive any testimony, written data, views, or arguments which interested parties may wish to submit regarding the proposed Employment Verification Law Rules.

It is proposed that the Director of the Division of Labor adopt Employment Verification Law Rules, 7 CCR 1103-3, to implement the provisions of § 8-2-122, C.R.S.

Copies of the proposed Employment Verification Law Rules shall be available at least five days before the hearing at www.coworkforce.com/lab/evr/ or:

Colorado Division of Labor
633 17th Street, Suite 200
Denver, Colorado 80202

Comments will be accepted at any time prior to the hearing. To ensure sufficient time for consideration, comments should be provided to the Division by close of business on September 2, 2009. Comments may be delivered by mail, fax to 303-318-8400, or email to Amanda.Neal@state.co.us.

Comment Deadline: September 2, 2009

**STATEMENT OF BASIS AND PURPOSE
FOR
PROPOSED EMPLOYMENT VERIFICATION LAW RULES
7 CCR 1103-3**

BASIS: § 8-1-107(2)(p), C.R.S., § 8-1-103(3), C.R.S., and § 8-1-111, C.R.S., provide the Director of the Division of Labor with the authority to adopt rules and regulations related to employers, employees, and places of employment.

PURPOSE: The purpose of the proposed Employment Verification Law Rules is to implement the provisions of § 8-2-122, C.R.S.

Pursuant to § 24-4-103(4)(b), C.R.S., the Director finds that: 1) there is a demonstrated need for the rule; 2) the proper statutory authority exists for this regulation; 3) to the extent practicable, the rules are clearly stated so that their meaning will be understood by any party required to comply with the regulation; 4) the rules do not conflict with other provisions of law; and 5) the duplicating or overlapping of the regulation is explained by the agency proposing the rules.