



## COLORADO

### Executive Director's Office

Department of Personnel & Administration

1525 Sherman St.  
Denver, CO 80203

### EMERGENCY RULEMAKING JUSTIFICATION

This version reflects emergency changes to Chapter 5, Time-Off that became effective on May 14, 2022. A permanent rulemaking hearing will be conducted on June 30, 2022 with promulgation completed by the State Personnel Director (Director) on September 1, 2022.

The changes to this section of Chapter 5, Time Off to align the Director's Procedures with the state personnel system's Paid Family Medical Leave (PFML) policies created by the State Personnel Director under the authority of §24-50-104(1)(g), C.R.S. and become effective as of May 14, 2022.

The Director is exercising her rulemaking authority as granted under one or more of the following: Executive Order 2020 003; 24-33.5-701 et seq, C.R.S; Article XII of the Colorado Constitution.

This emergency rule shall go into effect May 14, 2022. Pursuant to the Administrative Procedures Act C.R.S. §24-4-103(6), an emergency rule can only be in effect for a maximum of 120 days.

The State Personnel Director's Administrative Procedures ("Procedures") are found at 4 CCR 801-1.

Dated this 6th day of May, 2022

A handwritten signature in black ink, appearing to read 'Tony Gherardini'.

Tony Gherardini,  
State Personnel Director  
Department of Personnel & Administration