



COLORADO
Executive Director's Office
Department of Personnel & Administration

1525 Sherman St.
Denver, CO 80203

EMERGENCY RULEMAKING JUSTIFICATION

December 23, 2020

These changes are created to align the Director's Procedures with the state personnel system's Paid Family Medical Leave (PFML) policies created by the State Personnel Director under the authority of §24-50-104(1)(g), C.R.S. and become effective as of January 1, 2021.

The State Personnel Director is exercising her rulemaking authority as granted under one or more of the following: Executive Order 2020 003; 24-33.5-701 et seq, C.R.S; Article XII of the Colorado Constitution.

These emergency rules shall go into effect January 1, 2021, the permanent rulemaking hearing will be scheduled for February 5, 2021 and placed into permanent rules as of April 1, 2021. Pursuant to the Administrative Procedures Act C.R.S. §24-4-103(6) an emergency rule can only be in effect for a maximum of 120 days.

A handwritten signature in blue ink that reads "Kara Veitch".

Kara Veitch, State Personnel Director
Department of Personnel & Administration