



Executive Director's Office

Department of Personnel & Administration

1525 Sherman St.
Denver, CO 80203

STATEMENT OF BASIS AND PURPOSE

The State Personnel Director's Administrative Procedures ("Procedures") are found at 4 CCR 801-1.

The purpose for this emergency rulemaking is to modify rule in 4 CCR 801-1, Chapter 5 - Time Off, to align the Procedures with SB23-017 in the state personnel system and become effective as of August 7, 2023.

The general basis of the State Personnel Director in exercising his rulemaking authority as granted is under one or more of the following: SB 23-017, §24-50-104(1)(g), C.R.S., §24-33.5-701 et seq, C.R.S., and/or Article XII of the Colorado Constitution. The State Personnel Director finds, as required by §24-4-103(4)(b), C.R.S. that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by any required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if any, has been explained.

These emergency rules shall go into effect August 7, 2023. Pursuant to the Administrative Procedures Act §24-4-103(6), C.R.S. an emergency rule can only be in effect for a maximum of 120 days.

A permanent rulemaking hearing on these and other rules is scheduled for September 29, 2023 and changes to the rules, if any, are anticipated to be made permanent as of December 1, 2023.

Dated this 7th day of August, 2023

Tony Gherardini,
State Personnel Director
Department of Personnel & Administration