



COLORADO

Executive Director's Office

Department of Personnel & Administration
1525 Sherman St. Denver, CO 80203

STATEMENT OF EMERGENCY BASIS AND PURPOSE

The Office of Administrative Court's Procedural Rules for Workers' Compensation Hearings ("Rules") are found at 1 CCR 104-3.

The basis for this emergency rulemaking is to modify rule 1 CCR 104-3, Rule 21. The Executive Director is exercising her rulemaking authority as granted under §24-4-103, C.R.S. et seq., §24-30-1001, C.R.S. et seq., as well as §24-50.3-104(3)(a) and (3)(g), C.R.S., to track changes to the Workers' Compensation Act (§8-40-101 et seq., C.R.S.).

The general purpose of the Executive Director in conducting the emergency rulemaking is to comport with Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§2000d to 2000d 7 and 28 C.R.R., Part 42, Subpart C (Title VI) concerning limited English proficient (LEP) individuals, and to comport with contemporary practices in light of the State's COVID-19 response.

The Executive Director finds, as required by §24-4-103(4)(b), C.R.S. that the need for the rulemaking exists; the proper constitutional and statutory auth rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by any required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if any, has been explained.

The emergency rules adopted shall become effective March 25, 2021.

Dated this 25th day of March, 2021

A handwritten signature in blue ink that reads "Kara Veitch".

Kara Veitch

Executive Director

Department of Personnel & Administration