

STATEMENT OF BASIS AND PURPOSE

The State Personnel Director's Administrative Procedures ("Procedures") are found at 4 CCR 801-1.

The purpose for this emergency rulemaking is to modify rule in 4 CCR 801-1, Chapter 5 - Time Off to align with Executive Order 2020 003 concerning the declaration of a disaster emergency due to the presence of the coronavirus disease 2019 (COVID-19) in Colorado. Governor Polis has directed through Executive Order 2020 003 to meet the challenges of COVID-19 by mitigating the harm caused by the spread of the disease. The State Personnel Director is addressing the granting of leave benefits that may be offered to temporary employees paid directly by the state and not through a third party vendor for isolation or quarantine due to COVID-19, during the course of the emergency declaration..

In anticipation of the extension of the declared emergency, DHR is extending the emergency rule promulgated under the Code of Colorado Regulations eDocket tracking number 2020-00132.

The general basis of the State Personnel Director in exercising her rulemaking authority as granted is under one or more of the following: Executive Order 2020 003; 24-33.5-701 et seq, C.R.S; Article XII of the Colorado Constitution. The State Personnel Director finds, as required by §24-4-103(4)(b), C.R.S. that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by any required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if any, has been explained.

These temporary/emergency rules take effect July 11, 2020, and remain in effect for the longer of (A) 30 days after adoption, or (B) the duration of the State of Disaster Emergency declared by the Governor, up to a maximum of 120 days after adoption of these temporary/emergency rules.

Dated this 2nd day of July, 2020



Kara Veitch
State Personnel Director
Department of Personnel & Administration