

# DRAFT REVISED BOARD RULE 1-2 (REDLINE)

Board Rule 1-2. Certified ~~state~~ employees ~~in the State Personnel System~~ shall be eligible to elect members of the Board in accordance with C.R.S. § 24-50-103 ~~and this Rule~~.

## A. Eligibility to serve as a Board Member.

1. State Personnel Board Members shall be qualified state electors in the State of Colorado.
2. State Personnel Board Members shall not be an officer or employee of the State of Colorado or of any state employee organization.

~~A. The Board's director shall conduct an election to fill the vacant position of an elected Board member within three (3) months of the date of vacancy.~~

## B. Eligibility to vote for Board Members and to nominate candidates.

1. Certified state employees are eligible to vote for Board Members and to participate in the nomination process.

## C. Nomination Process.

1. The Board Director shall initiate the nomination process within three months of the expiration of an elected Board Member's term. To initiate the nomination process, the Board Director shall announce the process for nominating candidates and the deadline for candidates to submit nominating signatures.
2. Candidates seeking nomination shall obtain a minimum of fifty (50) nominating signatures from certified state employees by the deadline on the forms provided by the Board Director. Nominating employees shall provide their full name, employee identification number, state email address (if any), Department where they work, and signature.

## D. Information from Departments.

1. Departments shall provide the Board with a designated contact person. The designated contact person shall facilitate transmission of the Board's election announcements and shall ensure the Board receives the Department's list of certified state employees.
2. Departments shall provide the Board a list of the Department's certified state employees within thirty (30) days of the Board Director initiating the nomination process. The list shall include the employee's full name, employee identification number, state email address (if any), and the employee's date of certification. The list shall be in a searchable electronic document.

E. Verification of nominating signatures and next steps.

1. The Board Director shall verify the validity of the nominating signatures.
2. If no candidates submit the requisite number of valid signatures, the Board Director shall reinitiate the nomination process.
3. If only one candidate submits the requisite number of valid signatures, the Board Director shall announce that the election is uncontested and the candidate is elected.
4. If more than one candidate submits the requisite number of valid signatures, the Board Director shall proceed to the voting process.

F. Voting Process.

1. To initiate voting, the Board Director shall announce: (a) the names of the candidates; (b) instructions for voting; and (c) the deadline for completing voting.
2. Voting shall be completed in accordance with the Board Director's instructions by the deadline. To ensure eligibility to vote, certified state employees shall provide their full name, employee identification number, state email address (if any), and Department where they work.
3. The Board Director shall count the votes of certified state employees. The candidate with the most votes is elected. Following the count, the Board Director shall announce the election results.

G. Contesting the Election. A certified employee may contest ~~the election of an elected Board member in the manner described at the~~ Board election pursuant to C.R.S. § 24-50-103(3)(c) only after providing:

1. ~~Giving~~ Written notice to the Board of the specific grounds for contesting ~~within seven (7) business days after the election has been certified~~ the election. Such notice shall be given to the Board no later than ten (10) days after the Board announces the election results; and
2. ~~Giving the Board, through its director, At~~ least twenty-one (21) days to cure the ~~allegedly~~ invalid election.