

STATEMENT OF BASIS AND PURPOSE

COLORADO WAGE PROTECTION ACT RULES 7 CCR 1103-7

BASIS: § 8-1-107(2)(p) and § 8-4-101, et. seq., C.R.S. (2014), provide the Director of the Division of Labor with the authority to adopt rules and regulations pertaining to the implementation of the Wage Protection Act.

PURPOSE: The purpose of the proposed Colorado Wage Protection Act Rules is to implement the Wage Protection Act of 2014.

Pursuant to § 24-4-103(4)(b), C.R.S. (2013), the Director finds that: 1) there is a demonstrated need for the rules; 2) the proper statutory authority exists for the rules; 3) to the extent practicable, the rules are clearly stated so that their meaning will be understood by any party required to comply with the rules; 4) the rules do not conflict with other provisions of law; and 5) the duplicating or overlapping of the rules is explained by the agency proposing the rules.