



COLORADO
State Personnel Board

1525 Sherman Street, 4th Floor
Denver, Colorado 80203

STATEMENT OF BASIS AND PURPOSE

The State Personnel Board's Rules ("Rules") are found at 4 CCR 801-1.

The purpose for this rulemaking is to modify administrative rules found at 4 CCR 801-1, Chapter 1--Organization, Responsibilities, Ethics, Payroll Deduction, and Definitions, Chapter 8--Resolution of Appeals and Disputes, and Chapter 9--Fair Employment Practices.

The general basis of the State Personnel Board in exercising its rulemaking authority is granted under one or more of the following: The Board is exercising its rulemaking authority as granted under the Colorado Constitution, Art. XII, § 14(3) and under the Administrative Procedure Act, including C.R.S. § 24-4-103.

The general purpose of this rulemaking is to clarify the requirements for a valid waiver of rights under the state personnel system, correct various scrivener errors, and align certain rule language to the Colorado Anti-Discrimination Act.

Notice of this rulemaking hearing was issued and filed with the Secretary of State on May 6, 2022. Notice of this rulemaking is to be published in the Colorado Register on May 25, 2022.

The State Personnel Board finds, as required by § 24-4-103(4)(b), C.R.S., that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by anyone who is required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if there is any, has been explained.

These rules, if adopted on or before June 21, 2022, will be effective on September 1, 2022.

Dated this 9th day of May, 2022

Rick Dindinger

Rick Dindinger

Director

State Personnel Board