



COLORADO

Executive Director's Office

Department of Personnel & Administration
1525 Sherman St. Denver, CO 80203

STATEMENT OF BASIS AND PURPOSE

The Office of Administrative Court's Rules for Workers' Compensation Hearings ("Rules") are found at 1 CCR 104-3.

The basis for this rulemaking is to modify rule 1 CCR 104-3 Rule 21. The Executive Director is exercising her rulemaking authority as granted under one or more of the following: §24-4-103, C.R.S. et seq., §24-30-1001, C.R.S. et seq., as well as §24-50.3-104(3)(a) and (3)(g), C.R.S., to track changes to the Workers' Compensation Act (§8-40-101 et seq., C.R.S.).

The general purpose of the Executive Director in conducting the rulemaking is to comport with Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d to 2000d-7 and its implementing regulations found at 28 C.F.R. Part 42, Subpart C (together, "Title VI") concerning limited English proficient (LEP) Individuals, and to comport with current practices in light of the State's COVID-19 response.

The Executive Director finds, as required by §24-4-103(4)(b), C.R.S. that the need for the rulemaking exists; the proper constitutional and statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by any required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if any, has been explained.

The rules, if adopted by May 31, 2021 shall become effective July 1, 2021.

A handwritten signature in blue ink that reads "Kara Veitch".

Kara Veitch

Executive Director

Department of Personnel & Administration